Our Culture

S. M. Wilson's culture is uniquely our own. We pride ourselves on offering an innovative, inspiring and passionate atmosphere — after all, our employees are our owners. Beyond the Build, our core purpose has always relied heavily on teamwork which is why we became 100% Employee-Owned (ESOP) in 2014. Our core values represent the qualities we look for in the people we hire, our beliefs on how we should conduct business and how we should aspire to do our very best work. Our goal is to demonstrate these values at a magnitude that allows others to recognize us as leaders within our company and the construction industry.